

## WPAT Health, Safety and Welfare Statement



The Warrington Primary Academy Trust is committed to ensuring, so far as is reasonably practicable, that all activities are carried out with the highest regard for the health, safety and welfare of all its employees, students and of any others Who may be affected by our undertakings such as contractors working on school sites?

Our aim is excellence in health, safety and welfare, by means of continuous improvement of standards, systematically removing the causes of accidents/incidents and ill health.

The Trust Board recognises its duties under the Health & Safety at Work Act 1974 and the regulations made under that Act. The Trust will comply with this legislation and accepts its responsibilities for the health, safety and welfare at work of all its workers, students and visitors.

The Trust Board believes that ensuring the health, safety and welfare of workers, students and visitors is essential to the success of the Trust and its schools.

The Trust Board will ensure that Health, safety and welfare Management Systems are put in place across the Trust to ensure that commitments below can be met. All Trustees, Local Governing Committees, workers, students and visitors will play their part in implementation. For example, each school has a Health, safety and welfare Policy ratified by its Local Governing Committee.

### **Note:**

Health, safety and welfare operating procedures have been produced and issued to schools and they are aligned with our compliance and risk assessment checks, with both being reviewed annually. These systems and documents help provide our schools with structured guidance to help build evidence for reports and records.

The Trust is committed to:

- a) Providing a safe and healthy working and learning environments
- b) Preventing accidents and work related ill health as far as is reasonably practicable
- c) Assessing and controlling risks from curriculum and non-curriculum work activities
- d) Complying with statutory requirements as a minimum
- e) Ensuring safe working methods and providing safe equipment
- f) Providing effective information, instruction and training
- g) Monitoring and reviewing systems to make sure they are effective
- h) Developing and maintaining a positive health, safety and welfare culture through communication and consultation with workers and their representatives on health and safety matters
- i) Setting targets and objectives to develop a culture of continuous improvement
- j) Ensuring adequate welfare facilities exist at all schools
- k) Ensuring adequate resources are made available for health, safety and welfare issues, so far as is reasonably practicable.