

WPAT Health, Safety and Welfare Statement



The Warrington Primary Academy Trust is committed to ensuring, so far as is reasonably practicable, that all activities are carried out with the highest regard for the health, safety and welfare of all its employees, students and of any others who may be affected by our undertakings.

Our aim is excellence in health and safety, by means of continuous improvement of standards, systematically removing the causes of accidents/incidents and ill-health.

The Trust Board recognises its duties under the Health & Safety at Work Act 1974 and the regulations made under that Act. The Trust will comply with this legislation and accepts its responsibilities for the health, safety and welfare at work of all its employees.

The Trust Board believes that ensuring the health and safety of staff, students and visitors is essential to the success of the Trust and its schools. Each school has a Health and Safety policy ratified by its Local Governing Committee.

The Trust Board will ensure that Health and Safety Management Systems are put in place across the Trust to ensure that commitments below can be met. All Trustees, Local Governing Committees, staff and pupils will play their part in its implementation.

The Trust is committed to:

- a) Providing a safe and healthy working and learning environment
- b) Preventing accidents and work related ill health as far as is reasonably practicable
- c) Assessing and controlling risks from curriculum and non-curriculum work activities
- d) Complying with statutory requirements as a minimum
- e) Ensuring safe working methods and providing safe equipment
- f) Providing effective information, instruction and training
- g) Monitoring and reviewing systems to make sure they are effective
- h) Developing and maintaining a positive health and safety culture through communication and consultation with employees and their representatives on health and safety matters
- i) Setting targets and objectives to develop a culture of continuous improvement
- j) Ensuring adequate welfare facilities exist at the school
- k) Ensuring adequate resources are made available for health and safety issues, so far as is reasonably practicable.

Note:

Health and Safety Operating Procedures have been produced and issued to schools and they are aligned with our compliance and risk assessment checks, with both being reviewed annually. These systems and documents help provide our schools with structured guidance to help build evidence for reports and records.