



<p style="text-align: center;">DITTON PRIMARY SCHOOL</p> <p style="text-align: center;">Person Specification</p> <p style="text-align: center;">Main Scale Teacher</p>	<p style="text-align: center;">PLEASE DENOTE</p> <p style="text-align: center;">E = Essential</p> <p style="text-align: center;">D = Desirable</p>
Professional experience	
<ul style="list-style-type: none"> • Qualified Teacher Status 	E
<ul style="list-style-type: none"> • Evidence of participation in professional development or study 	E
<ul style="list-style-type: none"> • Successful teaching experience or evidence of successful completion of initial teacher training 	E
<ul style="list-style-type: none"> • Evidence of successful teaching experience 	E
<ul style="list-style-type: none"> • Knowledge of the National Curriculum requirements 	E
<ul style="list-style-type: none"> • Understands how children learn 	E
<ul style="list-style-type: none"> • Understands and is familiar with teaching and learning strategies 	E
<ul style="list-style-type: none"> • Experience in leading a curriculum area 	D
Ability to work within a professional team and to develop and promote the school's ethos and values	
<ul style="list-style-type: none"> • Teaching to a high standard 	E
<ul style="list-style-type: none"> • Relates to and motivates pupils 	E
<ul style="list-style-type: none"> • Works well within and contributes to team development 	E
<ul style="list-style-type: none"> • Understands and values the processes of planning monitoring and evaluation as an aid to raising standards 	E
<ul style="list-style-type: none"> • Good classroom management 	E
<ul style="list-style-type: none"> • Evidence of a commitment to an equal opportunities policy 	E
Ability to Communicate Clearly	
<ul style="list-style-type: none"> • Good written and oral communication skills 	E
<ul style="list-style-type: none"> • Good presentational and ICT skills 	E

Ability to Lead	
• Clear vision for the future of education and able to think strategically, to identify opportunities for future developments and improvements	D
• Identify a need for and understand a clear process for the implementation of change and improvement	D
• Respond effectively and efficiently to daily challenges	E
• To make decisions on the basis of sound judgement	E
• Have strategies to monitor and evaluate developments	D
• Be a professional role model	E
Personal Qualities	
• Be enthusiastic and determined	E
• Able to work under pressure and recognise and manage stress	E
• Have flexibility, sensitivity and tact	E
• Commitment to ongoing and professional development	E