



DITTON PRIMARY SCHOOL Person Specification Main Scale Teacher		PLEASE DENOTE E = Essential D = Desirable
Professional experience		
• Qualified Teacher Status		E
• Evidence of participation in professional development or study		E
• Successful teaching experience or evidence of successful completion of initial teacher training		E
• Evidence of successful teaching experience		E
• Knowledge of the National Curriculum requirements		E
• Understands how children learn		E
• Understands and is familiar with teaching and learning strategies		E
• Experience in leading a curriculum area		D
Ability to work within a professional team and to develop and promote the school's ethos and values		
• Teaching to a high standard		E
• Relates to and motivates pupils		E
• Works well within and contributes to team development		E
• Understands and values the processes of planning monitoring and evaluation as an aid to raising standards		E
• Good classroom management		E
• Evidence of a commitment to an equal opportunities policy		E
Ability to Communicate Clearly		
• Good written and oral communication skills		E
• Good presentational and ICT skills		E

Ability to Lead	
• Clear vision for the future of education and able to think strategically, to identify opportunities for future developments and improvements	D
• Identify a need for and understand a clear process for the implementation of change and improvement	D
• Respond effectively and efficiently to daily challenges	E
• To make decisions on the basis of sound judgement	E
• Have strategies to monitor and evaluate developments	D
• Be a professional role model	E
Personal Qualities	
• Be enthusiastic and determined	E
• Able to work under pressure and recognise and manage stress	E
• Have flexibility, sensitivity and tact	E
• Commitment to ongoing and professional development	E